



# Safe Environment Program

## Catholic Diocese of Dodge City

The Safe Environment Program is comprised of two components: education and evaluation.

### Education

The Education component is intended to provide training and education to students, parents, ministers, educators, volunteers and others about ways to make and maintain a safe environment for children and young people.

Those required to participate in the safe environment training program are:

- Clergy (active or retired) ministering within the Diocese;
- Employees (i.e., paid personnel) of the Diocese, parish, parish school or diocesan affiliate organization;
- All volunteers who have regular contact with children and/or young people;
- Men accepted into the seminarian program for the Diocese.

All of the above also must agree to abide by the contents of the Diocesan *Code of Pastoral Conduct*.

All parents and other adults are highly encouraged to participate in the safe environment training program as well.

### Evaluation

A criminal background check will be conducted on the following persons prior to the beginning of employment, ministry or activity with children or young people:

- Clergy (active or retired) ministering within the Diocese;
- Employees (i.e., paid personnel) of the Diocese, parish, parish school or diocesan affiliate organization;
- All volunteers who have regular contact with children and/or young people;
- Potential seminarians (as a part of the acceptance process).

Results of the criminal background check will be reviewed by the Bishop or his designee. Should any concerns be raised due to the results of the check, the superior of the one whose background check was completed will be notified of the concern.